## Specific representation letter

From:

Scott Tobutt <stobutt@lawlerpartners.com.au>

To:

Mark Johnson <mjohnson@sasl.org.au>

Cc:

Clayton Hickey <chickey@lawlerpartners.com.au>, Hayley Keagan <hkeagan@lawlerpartners.com.au>

Tue, 25 Sep 2012 15:50:13 +1000

Attachments:

Audit MJ transactions - Specific Representation Letter.doc (48.64 kB); KMP Transactions - Waawidji.xlsx (20.66 kB)

#### Dear Jack

Consistent with the discussions you had with Clayton I am re-attaching the specific representation letter regarding your salary, bonus and reimbursements, and the workings that we have used from your system to derive this amount. Please note these were both provided previously.

Please check the attached for factual accuracy and let us know if you note any discrepancies. We note that given this would typically be expected to be performed by GLALC, that it must be checked prior to going to the Board.

In addition as discussed with Clayton we will be sending a set of draft accounts for your review and as stated by Clayton, the audit opinion will be finalised subject to his satisfaction with all responses provided.

### Kind regards

### Scott

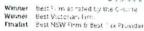
**Scott Tobutt** Principal Lawler Partners Chartered Accountants Level 9, 1 O'Connell St Sydney NSW 2000 <u>www.lawlerpartners.com.au</u>
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20 September 2012

Mr Clayton Hickey Lawler Partners PO Box 2368 NEWCASTLE WEST NSW 2302

Dear Clayton

Subject: Specific management representation letter covering transactions with Mark Johnson and his personal company, Waawidji Pty Ltd.

This representation letter is provided in connection with your audit of the financial report of Gandangara Local Aboriginal Land Council, and its controlled entities, ("GLALC") for the year ended 30 June 2012, for the purpose of expressing an opinion as to whether the transactions between GLALC and the CEO, Mark Johnson, (listed below) have been transacted in accordance with his and Waawidji's employment contracts with GLALC.

The following summarises the payments made between GLALC and Mark Johnson in the year ended 30 June 2012:

Entity	Payroll Expense \$	Reimbursement of expenses	Bonus \$	Total \$
GANDANGARA ABORIGINAL LAND COUNCIL	82,100	95,525	-	177,624
GANDANGARA MANAGEMENT SERVICES LIMITED	-	250,198	316,738	566,937
GANDANGARA TRANSPORT SERVICES LIMITED	-	11,663	=	11,663
Total	82,100	357,386	316,738	756,225

In regards to the bonus that was paid during this year we confirm that this relates to performance to 30<sup>th</sup> June 2011, which is in accordance with his employment contracts with GLALC, however we clarify the following:

The bonus was based on 3% of the surplus generated in GLALC Funds as follows:

- $\geqslant$  80% of profit on sale of Stage 2 and Lot 101 in the books of Gandangara Local Aboriginal Land Council.
- ➤ Increase in loans of \$3.53m to other related entities from Gandangara Local Aboriginal Land Council, which is to be eventually forgiven.

# Statement by the Chief Executive Officer and Directors

We confirm the completeness and accuracy of the information provided regarding the payments to Mark Johnson during the year ended 30 June 2012. We confirm that the transactions above have occurred in accordance of the employments contracts between Mark Johnson/Waawidji and GLALC.

We have disclosed to you all information required to meet the disclosure requirements of AASB 124 Related Party Disclosures and section 300A of the Corporations Act 2001, in particular information relating to key management personnel.

Yours sincerely

For and on behalf of the Board of Directors of

Chief Executive Officer of Gandangara Local Aboriginal Land Council

A	В
1 Name	ACN
2 GANDANGARA ABORIGINAL LAND COUNCIL GROUP	N/A this will be use
3 GANDANGARA ABORIGINAL LAND COUNCIL	MACIIS WIII be use
4 GANDANGARA DEVELOPMENT SERVICES PTY LTD	126 886 262
5 GANDANGARA EMPLOYMENT & TRAINING SERVICES PTY LTD	126 886 315
6 MURRIN NGURA PTY LTD (MN)	126 886 333
7 SYDNEY ABORIGINAL SERVICES LIMITED	147 848 039
8 GANDANGARA EMPLOYMENT & TRAINING LIMITED	145 344 592
9 GANDANGARA FUTURE FUND LIMITED	145 303 126
O GANDANGARA HEALTH SERVICES LIMITED	144 486 975
1 GANDANGARA HOUSING SERVICES LIMITED (MN)	1
2 GANDANGARA MANAGEMENT SERVICES LIMITED	145 344 609
3 GANDANGARA TRANSPORT SERVICES LIMITED	143 178 965
4 GANDANGARA 101 LIMITED	143 964 149
GLALC DEVELOPMENT SERVICES LIMITED	150 895 033
LOT 3 (SOUTH) BARDEN RIDGE LIMITED	143 172 463
MARUMALI LIMITED	154 918 500
SPROULE ROAD LIMITED	125 974 727
STATEWIDE ABORIGINAL SERVICES LIMITED	143 179 051
)	154 918 439
Entity	Payroll Expense
GANDANGARA ABORIGINAL LAND COUNCIL	
GANDANGARA MANAGEMENT SERVICES LIMITED	82,100
GANDANGARA TRANSPORT SERVICES LIMITED	-
Total	92 100
	82,100

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27	11,663	310,738	***************************************	
28	357,386	316,738	11,663	
29	557,500	310,/38	756,225	

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7			July 2011 through June 2012	mases		
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9	Date	PO#	Supplier Inv#	Supplier Name		
10	1/09/201			Waawidji Pty Ltd		
11	8/09/201	1 147		Mark J Johnson		
12	27/09/201	1 193		Mark J Johnson		
13	31/10/201	1 Mark	REIMBURSEMENTS			
14	21/11/201	1 Mark	Reimbursement			
15	21/10/201	1 Mark J	Mark Reimbursment			
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7	21/07/201	1 Waawidji		Waawidji Pty Ltd		
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12	7	\$8,609.46		\$0.00			
13	7	\$4,558.25			Closed		
14	-	\$9,563.70			Closed		
15		\$8,406.09			Closed		
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17	-1	40,412.11		\$0.00	Closed		
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12	5/09/2011 21	a plant in m	3 Waawidji
13	5/09/2011 22		2 Waawidji
14	13/09/2011 26		6 Mark Johnson
15	13/09/2011 27	7-	4 Mark Johnson
16	9/09/2011 30	114	4 Waawidji
17	26/09/2011 44		4 Waawidji
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20	14/12/2011 Mark	Reimbursemen	t Mark Johnson
21	16/01/2012 Mark	REIMBURSEMENT	Г Mark Johnson
22	1/02/2012 Mark	REIMBURSEMENT	「 Mark Johnson
23	15/02/2012 Mark	REIMBURSEMENTS	Mark Johnson
24	1/03/2012 Mark	REIMBURSEMENT	Mark Johnson
25	15/03/2012 Mark	REIMBURSEMENT	Mark Johnson
26	23/03/2012 Mark	REIMBURSEMENT	Mark Johnson
27	3/04/2012 Mark	REIMBURSEMENT	Mark Johnson
28	19/04/2012 Mark	REIMBURSEMENT	Mark Johnson
29	7/05/2012 Mark	Reimbursement	Mark Johnson
30	22/05/2012 Mark	Reimbursement	Mark Johnson
31	28/06/2012 Mark	REIMBURSEMENT	Mark Johnson
32	1/03/2012 Waawi	119	Waawidji
33	26/06/2012 Waawi	149	Waawidji
34	26/06/2012 Waawi		Waawidji
35	31/01/2012 Waawi	- '.'0	Waawidji
36	1/07/2011 Waawi		Waawidji
37	6/07/2011 Waawi		Waawidji
38	31/10/2011 Waawi	T 1050	Waawidji
39	30/12/2011 Waawi		Waawidji
40	30/12/2011 Waawii		Waawidji
41	30/03/2012 Waawi		Waawidji
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15	\$1,500.00		Closed	
16	\$32,034.18		Closed	
17	\$12,587.88		Closed	
18	\$6,813.70		Closed	
19	\$2,502.82		Closed	
20	\$4,542.40	\$0.00		
21	\$7,500.08	\$0.00	Closed	
22	\$5,170.83		Closed	
23	\$4,649.37	\$0.00	Closed	
24	\$1,052.12	\$0.00 (	Closed	
25	\$6,217.15	\$0.00 (	Closed	
26	\$3,290.93	\$0.00	Closed	
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28	\$11,058.88	\$0.00	Closed	
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30	\$8,282.08	\$0.00 C	Closed	
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35	\$12,587.79	\$0.00 C	losed	
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37	\$227,700.00		losed	Bonus
38	\$12,587.88		losed	
39	\$12,587.79		losed	
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12 13	26/06/2012	Waawi	154	Waawidji P	\$3,875.93	\$0.00	Closed	